



## **CENTRE FOR INTERNATIONAL COOPERATION AND TRAINING IN AGRICULTURAL BANKING**

### **ABOUT CICTAB**

#### **PROFILE**

At the instance of FAO, CICTAB was set up by the Ministry of Agriculture, Govt. of India as an autonomous institution with its head quarters at VM National Institute of Co-operative Management, University Road, Pune - 411 007 (India), in January 1983.

CICTAB became operational initially for four countries of the region viz. Bangladesh, Nepal, Sri Lanka and India. Subsequently, in the year 1991, General Council of CICTAB decided to revive the development of CICTAB activities as focal centre of HRD efforts in the relevant fields for all the countries of the SAARC Region.

CICTAB was organised on the lines of the recommendations of FAO Mission on CICTAB under the Chairmanship of B. Venkatapiah, formerly Dy. Governor of RBI (India) and with endorsement of Government consultations held at Pune of four initial member countries of CICTAB, viz. Bangladesh, Nepal, Sri Lanka, and India.

#### **SCOPE AND FUNCTIONS**

While conceived essentially as a sub-regional centre for Nepal, Bangladesh, Sri Lanka and India, subsequently extending its scope to all the countries of SAARC region, it is also expected that CICTAB will provide an effective forum for exchange of experience in agricultural banking and related fields between different" developing countries in Asia and Africa. CICTAB's role, thus, is comprehensive and crucial but catalytic in nature.

The functions envisaged for CICTAB may be defined in terms of its role and also of the countries it is expected to serve. CICTAB's functions are thus (i) training of personnel in relevant spheres and (ii) serve as a forum for exchange of experiences among developmental functionaries.

#### **OBJECTIVES AND ACTIVITIES**

One of the distinguishing features of CICTAB is focus of its activities on programmes and practices relating to rural development. CICTAB, therefore, endeavours, through its programmes to help develop integrated management of organisations and institution concerned with promoting and financing rural development.

In terms of its objectives, activities envisaged for CICTAB are:

- a) To actively promote and strengthen national systems for training in agricultural banking, credit and other organisations engaged in rural financing and development.
- b) To conduct training courses / worksnops / seminars in India or other countries of the region on various aspects of Agricultural/Rural Financing and Development.

## **PROGRAMMES AND PARTICIPANTS**

CICTAB's activities relate to training personnel so as to assist them in solving the problems relating to promoting and financing rural development activities as also regarding the innovative and multi-disciplinary types of Rural Development Projects and Programmes. The countries in the region participating in CICTAB programmes have more or less common features and comparable experience and problems in their rural economy and in various development programmes undertaken by them. The importance of personnel development in evolving a viable institutional framework for executing rural development programmes, particularly for the benefit of the rural poor is recognised by all concerned.

Participants for CICTAB's training programmes and other allied activities are senior personnel in related Departments of Government, central banks, co-operative and rural development financing institutions, Banks dealing with policies and programmes of their respective institutions and Trainers from national level or regional level training institutions concerned with training of personnel from Rural Financing and Development Organisations.

## **ORGANISATION**

CICTAB is registered as an autonomous institution with promoter members as listed in memorandum of association and other members as detailed below:

### **PROMOTER MEMBERS**

1. Ministry of Agriculture & Farmers Welfare & Co-operation, GOI, New Delhi
2. Ministry of Rural Development, GOI, New Delhi
3. Reserve Bank of India (RBI), Mumbai
4. National Bank for Agriculture & Rural Development (NABARD), Mumbai
5. National Cooperative Union of India (NCUI), New Delhi
6. National Institute of Bank Management (NIBM), Pune
7. National Institute of Rural Development (NIRD), Hyderabad.
8. Indian Bank's Association, Mumbai.

## **OTHER MEMBERS**

9. National Coop. Agri.& Rural Development Banks Federation, Mumbai
10. National Federation of State coop. Banks, Mumbai
11. National Co-operative Development Corporation, New Delhi.
12. National Agricultural Co-operative Marketing Federation of India, New Delhi
13. Indian Farmers Fertiliser Co-operative Ltd., New Delhi.
14. Krishak Bharati Co-operative Ltd., Noida (U.P.)
15. National Federation of Cooperative Sugar Factories Ltd., New Delhi

## **BANGLADESH**

16. Bangladesh Bank (Central Bank of Bangladesh)
17. Bangladesh Milk Producers coop. Union (MILKVITA), Dhaka

## **NEPAL**

18. Nepal Rastra Bank, Kathmandu.
19. Agricultural Development Bank of Nepal, Kathmandu.
19. Rastriya Banijya Bank, Kathmandu
20. National co-operative Development Board, Nepal
21. Sana Kisan Bikas Bank, Kathmandu
22. Nepal Federation of Savings and Credit Co-operative Union, Kathmandu.
23. Nepal Agriculture Cooperative Central Federation Ltd. (NACCFL), Kathmandu
24. National Cooperative Bank Ltd., Lalitpur, Nepal

## **SRI LANKA**

25. National Co-operative Council of Sri Lanka, Colombo.
26. Co-op Development Department, Govt. of Sri Lanka
27. Federation of Thrift & Credit Co-operative Societies (SANASA), Colombo.
28. Sri Lanka Consumer Co-operative Societies Federation, Colombo.
29. National Institute of Cooperative Development, Sri Lanka

## **BHUTAN**

30. Ministry of Agriculture, Royal Govt. of Bhutan, Thimphu
31. Royal Monetary Authority of Bhutan, Thimphu
32. Bhutan Development Finance Corporation, Thimphu

## **MALDIVES**

33. Bank of Maldives, Male

## **MANAGEMENT**

Management of CICTAB is vested with General Council, and Managing Committee consisting of representatives from member institutions in member countries.

## **GENERAL COUNCIL**

The General Council of CICTAB consists of all the National level institutions of member countries in the SAARC Region who have subscribed to the membership of CICTAB. Secretary, Ministry of Agriculture, Govt. of India is the President of General Council of CICTAB. Composition of General Council is as given below:

### **INDIA**

- |    |   |           |
|----|---|-----------|
| 1. | Secretary<br>Ministry of Agriculture<br>Deptt. of Agriculture & Co-operation<br>Government of India<br>New Delhi. | President |
| 2. | Additional Secretary<br>(Co-op. & Credit)<br>Ministry of Agriculture,<br>Government of India,<br>New Delhi.       | Member    |
| 3. | Deputy Governor<br>Reserve Bank of India<br>Mumbai.   | Member    |
| 4. | Managing Director<br>National Bank for Agriculture and<br>Rural Development<br>Mumbai.                            | Member    |
| 5. | Joint Secretary<br>Ministry of Rural Development<br>Government of India<br>New Delhi.                             | Member    |
| 6. | Joint Secretary (Banking)<br>Ministry of Finance<br>Government of India<br>New Delhi.                             | Member    |
| 7. | Director General<br>National Institute of Rural Development<br>Hyderabad.   | Member    |
| 8. | Chairman<br>Indian Banks Association<br>Mumbai.   | Member    |
| 9. | Chief Executive<br>National Co-operative Union of India<br>New Delhi.   | Member    |

10	Director National Institute of Bank Management Pune.	Member
11	Managing Director National co-op. Agriculture and Rural Development Banks Federation, Mumbai	Member
12	Managing Director National Federation of State Co-operative Banks, Mumbai	Member
13	Managing Director National Co-operative Development Corporation, New Delhi.	Member
14	Managing Director National Agricultural Co-operative Marketing Federation of India Ltd. New Delhi.	Member
15	Managing Director Indian Farmers Fertiliser Co-operative. New Delhi.	Member
16	Managing Director Krishak Bharati Co-operative Ltd. Noida - (UP)	Member
17	Managing Director National Federation of Cooperative Sugar Factories Ltd., New Delhi	Member

## **NEPAL**

18.	Governor Nepal Rastra Bank Kathmandu, Nepal	Member
19.	General Manager Agriculture Development Bank Kathmandu, Nepal	Member
20.	General Manager, Small Farmers Development Bank Kathmandu, Nepal	Member
21.	General Manager Rastriya Banijya Bank Kathmandu, Nepal	Member
22.	Director National Co-op. Development Board Kathmandu, Nepal	Member
23.	Manager Nepal Federation of Savings and Credit Co-operative Unions Ltd. Kathmandu, Nepal	Member
24.	General Manager Nepal Agriculture Cooperative Central Federation Ltd. (NACCFL)	Member

- |     |  |        |
|-----|--|--------|
| 25. | Managing Director<br>National Cooperative<br>Bank Ltd. (NCBL), Nepal | Member |
|-----|--|--------|

**SRI LANKA**

- |     |  |        |
|-----|--|--------|
| 26. | Commissioner of Co-op. Development<br>Government of Sri Lanka<br>Colombo, Sri Lanka                | Member |
| 27. | General Secretary<br>National Coop. Council of Sri Lanka<br>Colombo, Sri Lanka                     | Member |
| 28. | Director General<br>National Institute of<br>Cooperative Development (NICD)<br>Polgolla, Sri Lanka | Member |
| 29. | General Manager<br>Federation of Thrift & Credit<br>Coop. Societies (SANASA)<br>Colombo, Sri Lanka | Member |
| 30. | Chairman<br>Sri Lanka Consumer Co-operative<br>Societies Federation<br>Colombo, Sri Lanka          | Member |

**BANGLADESH**

- |     |  |        |
|-----|--|--------|
| 31. | Governor<br>Bangladesh Bank<br>Dhaka, Bangladesh                                 | Member |
| 32. | Chairman<br>Bangladesh Milk Producers<br>Co-operative Union<br>Dhaka, Bangladesh | Member |

**BHUTAN**

- |     |   |        |
|-----|---|--------|
| 33. | Secretary<br>Minister of Agriculture<br>Royal Government of Bhutan<br>Thimphu, Bhutan | Member |
| 34. | Managing Director<br>Royal Monetary Authority of Bhutan<br>Thimphu, Bhutan            | Member |
| 35. | Managing Director<br>Bhutan Development Finance Corporation<br>Thimphu, Bhutan        | Member |

**MALDIVES**

- |     |   |        |
|-----|---|--------|
| 36. | General Manager<br>Bank of Maldives PLC, Male | Member |
|-----|---|--------|

## **INDIA**

37. Director  
Centre for International Co-operation  
and Training in Agricultural Banking  
Pune
- Member Secretary

## **MANAGING COMMITTEE**

Managing Committee of CICTAB guides the operation and activities of CICTAB. Managing Committee consists of representatives of member institution in the member countries and works under the chairmanship of Additional Secretary, Ministry of Agriculture, Govt. of India.

Composition of Managing Committee is as given below:

- |   |          |
|---|----------|
| 1. Additional Secretary<br>(Co-op & Credit)<br>Ministry of Agriculture<br>Government of India<br>New Delhi. | Chairman |
| 2. Joint Secretary (Credit)<br>Ministry of Agriculture<br>Government of India<br>New Delhi.                 | Member   |
| 3. Director General<br>National Institute of Rural<br>Development, Hyderabad.                               | Member   |
| 4. Chairman<br>Indian Bank's Association<br>Mumbai.   | Member   |
| 5. Managing Director<br>National Bank for Agriculture and<br>Rural Development, Mumbai.                     | Member   |
| 6. Joint Secretary<br>Ministry of Rural Development<br>Government of India<br>New Delhi.                    | Member   |
| 7. Joint Secretary (Banking)<br>Ministry of Finance<br>Government of India                                  | Member   |
| 8. Chief Executive<br>National Co-operative Union of India<br>New Delhi.                                    | Member   |
| 9. Director<br>National Institute of Bank Management<br>Pune.   | Member   |
| 10. Principal<br>College of Agricultural Banking<br>Pune.   | Member   |

11. Director  
Centre for International  
Co-operation and Training in  
Agricultural Banking, Pune.

Member Secretary



## **Secretariat**

1. Dr. K J Tripathy, IES, Director, CICTAB
2. Dr. D. Ravi, Consultant, CICTAB
3. Shri M.G. Maratkar, Accounts Officer, CICTAB
4. Mrs. Usha M. Kulkarni, Dealing Asst., CICTAB
5. Mrs Swati Gore, Accounts Asst. CICTAB
6. Shri S S Shivade, Typist., CICTAB
7. Shri Nitin Koli, MTS., CICTAB

Tel. No. : 0091-20-25538164  
TeleFax No. : 0091-20-25538164  
E-mail : [cictab@hotmail.com](mailto:cictab@hotmail.com)  
Website : [www.cictab.ac.in](http://www.cictab.ac.in)

**No. of Training programmes conducted  
(upto March 2017)**

Country / Venue	Year						
	2010 -2011	2011 -2012	2012 -2013	2013 -2014	2014 -2015	2015 -2016	2016 -2017
Bangladesh	--	01	01	01	01	01	01
Bhutan	--	--	01	01	--	--	--
India	05	08	09	11	15	17	17
Maldives	--	--	--	--	--	--	--
Nepal	02	--	--	01	01	--	01
Sri Lanka	02	02	01	01	02	02	02
<b>Total number of programmes conducted</b>	<b>09</b>	<b>11</b>	<b>12</b>	<b>15</b>	<b>19</b>	<b>20</b>	<b>21</b>

**No. of Participants Trained  
(252 International programmes from 1983-84 till  
March, 2017)**

Country	No. of member Institutions	No. of participants trained
Bangladesh	02	473
Bhutan	03	129
India	14	1218
Maldives	01	22
Nepal	08	2161
Sri Lanka	05	1846
Others		142
<b>Total</b>	<b>33</b>	<b>5991</b>



## CENTRE FOR INTERNATIONAL COOPERATION AND TRAINING IN AGRICULTURAL BANKING

### Calendar of Training Programmes for the year 2016 – 17

**Status as on 31.3.2017**

S. No	Programme	Month	Collaborative Institution	Venue
1	Programme on Cooperative Governance for Board of Directors of Cooperative and Rural Financing Institutions (Focused on Trainers Training)	4-8 April, 2016 <b>CONDUCTED</b> - 1	VAMNICOM, Pune, Maharashtra, India	VAMNICOM, Pune, Maharashtra, India
2	Programme on Women's Development through Income Generating Activities (Focused on Trainers Training)	9 – 13 May, 2016 <b>CONDUCTED</b> - 2	National Institute of Bank Management (NIBM) Pune, Maharashtra, India	NIBM, Pune, Maharashtra, India
3	Programme on Good Governance for Board of Directors of Cooperative and Rural Financing Institutions	6-10 June, 2016 <b>CONDUCTED</b> - 3	NCUI, New Delhi, India	VAMNICOM, Pune, Maharashtra, India
4	Programme on Restructuring and Strengthening Agricultural/Rural Financing Institutions (Focused on Trainers Training)	4 - 8 July, 2016 <b>CONDUCTED</b> - 4	College of Agricultural Banking, RBI, Pune, Maharashtra, India	CAB, Pune, Maharashtra, India
6	Programme on Database Management for Cooperative Rural Financing Institutions	18 – 22 July, 2016 <b>CONDUCTED</b> - 5	VAMNICOM, Pune, Maharashtra, India	VAMNICOM, Pune, Maharashtra, India
7	Programme on Cooperative Governance for Board of Directors of Cooperative and Rural Financing Institutions	20 – 24 July, 2016 <b>CONDUCTED</b> - 6	NCC, Sri Lanka	Anuradhapura Regional Center cum Resort Circuit, Sri Lanka
8	Programme on Management of Rural Financing Institutions and Cooperatives for Rural Development	22 – 26 August, 2016 <b>CONDUCTED</b> - 7	National Institute of Rural Development (NIRD), Hyderabad, India	NIRD, Hyderabad, India
9	Programme on Financial Inclusion through Micro Finance	09– 12 August, 2016 <b>NOT YET CONFIRMED</b>	Royal Monetary Authority of Bhutan, Ministry of Agriculture and Forest, Bhutan Development Bank	RMA, Thimphu, Bhutan

<b>S. No</b>	<b>Programme</b>	<b>Month</b>	<b>Collaborative Institution</b>	<b>Venue</b>
10	Development of Managerial Decision making Skills for Marketing Cooperatives	7 - 10 September, 2016 <b>CONDUCTED - 8</b>	VAMNICOM, Pune, India	KIIT, Bhubaneshwar, Odhisha, India
11	Programme on Development of Rural Financing Institutions and Cooperatives	26 - 30 September, 2016 <b>CONDUCTED - 9</b>	ADB, NRB, RBB, NCDB, SKBBL, NACCF, NEFSCUN	CTI, ADBL, Bode Nepal
12	Programme on Agri Value Chain Financing	5-8 October, 2016 <b>CONDUCTED - 10</b>	VAMNICOM, Pune	VAMNICOM, Pune, India
13	Programme on Agriculture & Rural Development through Cooperative Business Model	21 - 24 November, 2016 <b>CONDUCTED - 11</b>	Indian Farmers Fertilizer Cooperative Limited (IFFCO), India	IFFCO FMDI, Gurgaon, Haryana, India
14	Programme on Development of Managerial Skills for Agricultural Cooperatives and Rural Financing Institutions	21 - 25 November, 2016 <b>CONDUCTED - 12</b>	National Cooperative Development Corporation (NCDC) New Delhi , India	TOPIC Institute, Gurgaon, India
15	Programme on Application of Information Technology for Development of Agricultural Cooperatives and Rural Financial Institutions (Focused on Trainers Training)	19 - 23 December, 2016 <b>CONDUCTED - 13</b>	Ministry of Agriculture, Govt. of India, New Delhi & VAMNICOM, Pune, Maharashtra , India	VAMNICOM, Pune, Maharashtra India
16	Exposure visit Programme on Cooperative Business Model in Sri Lanka	3 - 6 January, 2017 <b>CONDUCTED - 14</b>	NICD, Sri Lanka	NICD, Sri Lanka
17	Programme on Training Techniques for Trainers of Cooperative and Rural Financing Institutions (Focused on Trainers Training)	16 - 20 January, 2017 <b>CONDUCTED - 15</b>	NCUI, New Delhi, India	NCUI, New Delhi, India
18	Exposure visit Programme in SHG/JLG Farmers Club	31 <sup>st</sup> January - 3 <sup>rd</sup> February, 2017 <b>CONDUCTED - 16</b>	Reserve Bank of India	CAB, Pune, Maharashtra, India
19	Programme on Agricultural Financing & Rural Development.	26 <sup>th</sup> February - 2 <sup>nd</sup> March, 2017 <b>CONDUCTED - 17</b>	Bangladesh Bank Training Academy , Dhaka / Bangladesh Milk Producers Cooperative Union Ltd., (MILKVITA)	BBTA, Dhaka, Bangladesh
20	Programme on Good Governance for the Women Board of Directors of Cooperatives and Rural Financing Institutions	08-11 March, 2017 <b>CONDUCTED - 18</b>	VAMNICOM	VAMNICOM, Pune, India

<b>S. No</b>	<b>Programme</b>	<b>Month</b>	<b>Collaborative Institution</b>	<b>Venue</b>
21	Programme on Women's Development through Micro Finance	09-13 March, 2017 <b>CONDUCTED - 19</b>	National Institute of Bank Management (NIBM), Pune, Maharashtra, India	NIBM, Pune, Maharashtra, India
22	Programme on Skill Development of Trainers in the area of Promotion and Financing of Self-Help Groups & Joint Liability Groups for Financial Inclusion of Rural Poor (Focused on Trainers Training)	13 - 16 March, 2017 <b>CONDUCTED - 20</b>	National Bank for Agri. & Rural Development (NABARD), India	BIRD (NABARD) Lucknow, Uttar Pradesh, India
21	Programme on Cooperative Governance for Board of Directors of Cooperative and Rural Financing Institutions	20-24 March., 2017 <b>CONDUCTED - 21</b>	Ministry of Agriculture & Farmers Welfare, Government of India and National Cooperative Union of India	VAMNICOM, Pune, Maharashtra, India

## CICTAB, PUNE

### Approved Calendar of Training Programmes for the year 2017 – 18

S. No	Programme	Month	Collaborative Institution	Venue
1	Programme on "Adopting Area Based Integrated Approach for Cooperative Development – An Experience of NCDC's ICDP Scheme in Indian Context"	17 - 21 April, 2017	National Cooperative Development Corporation (NCDC) New Delhi , India	TOPIC Institute, Gurgaon, India
2	Programme on Women's Development through Micro Finance	8 – 11 May, 2017	National Institute of Bank Management (NIBM) Pune, Maharashtra, India	NIBM, Pune, Maharashtra, India
3	Programme on Sustainable Income Generation Models for Collectives	24 -27 May, 2017	National Bank for Agri. & Rural Development (NABARD), India	BIRD, Mangalore, India
4	Decentralization and Development Approach of Panchayat Raj Institutions for Cooperative and Rural Development	19 – 22 June, 2017	VAMNICOM & ISEC, Bangalore.	ISEC, Bangalore
5	Programme on Digitalization and Financial Inclusion (Focused on Trainers Training)	3 - 7 July, 2017	College of Agricultural Banking, RBI, Pune, Maharashtra, India	CAB, Pune, Maharashtra, India
6	Programme on Agri Value Chain Financing	17 – 21 July, 2017	Ministry of Agriculture, Govt. of India, New Delhi & VAMNICOM, Pune, Maharashtra , India	VAMNICOM, Pune, Maharashtra, India
7	Programme on Cooperative Governance for Board of Directors of Cooperative and Rural Financing Institutions	24 – 28 July, 2017	NCC, Sri Lanka	Colombo, Sri Lanka
8	Programme on Financial Inclusion through Micro Finance	7– 11 August, 2017	Royal Monetary Authority of Bhutan, Ministry of Agriculture and Forest, Bhutan Development Bank	RMA, Thimphu, Bhutan

S. No	Programme	Month	Collaborative Institution	Venue
9	Programme on Management of Rural Financing Institutions and Cooperatives for Rural	21 – 25 August, 2017	National Institute of Rural Development (NIRD), Hyderabad, India	NIRD, Hyderabad, India
10	Development of Managerial Decision making Skills for Marketing Cooperatives	4 – 7 September, 2017	VAMNICOM, Pune, India	KIIT, Bhubaneshwar, Odhisha, India
11	Programme on Development of Rural Financing Institutions and Cooperatives	17 – 21 September, 2017	ADB, NRB, RBB, NCDB, SKBBL, NACCF, NEFSCUN	CTI, ADBL, Bode Nepal
12	Programme on Agriculture & Rural Development through Cooperative Business Model	9 – 12 October, 2017	Indian Farmers Fertilizer Cooperative Limited (IFFCO), India	IFFCO FMDI, Gurgaon, Haryana, India
13	Programme on Development of Managerial Skills for Agricultural Cooperatives and Rural Financing Institutions	9 – 13 October, 2017	National Cooperative Development Corporation (NCDC) New Delhi , India	TOPIC Institute, Gurgaon, India
14	Exposure visit Programme on Cooperative Business Model in Sri Lanka	27 – 30 November, 2017	NICD, Sri Lanka	NICD, Sri Lanka
15	Programme on Application of Information Technology for Development of Agricultural Cooperatives and Rural Financial Institutions (Focused on Trainers Training)	18 – 22 December, 2017	Ministry of Agriculture, Govt. of India, New Delhi & VAMNICOM, Pune, Maharashtra , India	VAMNICOM, Pune, Maharashtra India
16	Programme on Skill Development of Trainers in the area of Promotion and Financing of Self-Help Groups & Joint Liability Groups for Financial Inclusion of Rural Poor (Focused on Trainers Training)	8– 11 January, 2018	National Bank for Agri. & Rural Development (NABARD), India	BIRD (NABARD) Lucknow, Uttar Pradesh, India
17	Programme on Training Techniques for Trainers of Cooperative and Rural Financing Institutions (Focused on Trainers Training)	8 – 12 January, 2018	NCUI, New Delhi, India	NCUI, New Delhi, India

S. No	Programme	Month	Collaborative Institution	Venue
18	Exposure visit Programme in SHG/JLG Farmers Club	29 January – 2 February, 2018	Reserve Bank of India	CAB, Pune, Maharashtra, India
19	Programme on Agricultural Financing & Rural Development.	25 February – 1 March, 2018	Bangladesh Bank Training Academy, Dhaka / Bangladesh Milk Producers Cooperative Union Ltd., (MILKVITA)	BBTA, Dhaka, Bangladesh
20	Programme on Cooperative Governance for Board of Directors of Cooperative and Rural Financing Institutions	5 - 9 March, 2018	NCUI, New Delhi, India	VAMNICOM, Pune, India / in one of a North Eastern State in India
21	Programme on Women's Development through Income Generating Activities (Focused on Trainers Training)	5 – 8 March, 2018	National Institute of Bank Management (NIBM), Pune, Maharashtra, India	NIBM, Pune, Maharashtra, India
22	Programme on Dairy Development through Cooperative Business Model	To be decided	NDDDB / IRMA	NDDDB, Anand, India

Note : CICTAB will canvass with the sponsoring organization for scheduling the above referred programmes and expected to conduct 16-18 programmes during 2017-2018. The theme date and venue of the programme may be changed as per the convenience of the sponsoring organization.



